## GOVERNMENT OF WEST BENGAL EDUCATION DEPARTMENT: PRIMARY BRANCH

Dated, Calcutta, the 10th June, 1980.

No. <u>471Edn(P)</u> 10M-5/80

> From : Shri M. M. Sinha Roy, Deputy Secretary to the Govt. of West Bengal.

## To: The Director of Primary Education, West Bengal. Sub: Reservation of vacancies for disabled persons.

The undersigned is directed by order of the Governor to say that the question of extending the benefit of offering employment to the physically handicapped or disabled persons has been engaging the attention of the Government for some time past. After careful consideration of the problem, the Governor is pleased to order that not less than two percent of the vacencies in which direct recruitment is made and which may occur in any service/posts in Primary Schools under District School Board including Junior Basic Schools and in Junior Basic Training Institutes shall be reserved to be filled up by qualified physically handicapped persons is defined in Finance Department Memo No. 10402-F dated the 26th November, 1974 provided such persons posses the minimum prescribed qualification and provided the appointing authority considers them suitable for the posts/services concerned.

2. Even if the number of vacancies in a Directorate/Office is less than fifty in a year, appointing authorities are directed to ensure that during the Calander year 1980, at least one physically handicapped/or disabled person is appointed in their offices after due observance of the other conditions laid down in the Finance Department's Memo No. 10402-F dated the 26thNovember, 1974.

3. It is further ordered that names of disabled candidates be included in the Panel by making reference to the Special Employment Exchange, where the procedure for preparation of panels is in force.

4. This order may be treated to have come in force retrospect.!vely with effect from 1st, April, 1980, This reservation of 2% will proceed against the quota of 70% of appointment (meant for other than 30% of "exempted" categories).

M. M. SINHA ROY

Deputy Secretary.